

Conway, AR

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

KIMBERLY-CLARK, CONWAY PERSONAL
CARE FACILITY

Employer

and

Case 26-RD-1170

PAUL A. SHOCK

Petitioner

CARPENTERS INDUSTRIAL COUNCIL
UNITED BROTHERHOOD OF CARPENTERS
AND JOINTS OF AMERICA, LOCAL 147

DECISION AND CERTIFICATION OF RESULTS OF ELECTION

The National Labor Relations Board has considered objections to an election held April 27, 2010, and the Acting Regional Director's report recommending disposition of them. The election was conducted pursuant to Stipulated Election Agreement. The tally of ballots shows 44 ballots cast for and 44 ballots cast against the Petitioner. There were no challenged ballots.

No exceptions have been filed to the Acting Regional Director's report within the time provided. Accordingly, the Board adopts the Acting Regional Director's findings and recommendations, and finds that a certification of results of election should be issued.

CERTIFICATION OF RESULTS OF ELECTION

IT IS CERTIFIED that a majority of the valid ballots have not been cast for Carpenters Industrial Council United Brotherhood of Carpenters and Joiners of America, Local 147, and that it is not the exclusive collective-bargaining representative of these bargaining unit employees.

Dated, Washington, D.C., September 1, 2010.

By direction of the Board:

Richard D. Hardick

Associate Executive Secretary